

May 12, 2025

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Notice Regarding Revision of Dividend Policy

Osaki Electric., Ltd. hereby announces that, at the Board of Directors meeting held today, the Company has resolved to revise its dividend policy as outlined below.

1. Reason for Revision

The Company regards the appropriate return of profits to shareholders as one of its key management priorities, and has implemented dividends based on a defined policy. In order to further enhance shareholder returns, the Company has decided to revise its dividend policy and raise the DOE (Dividend on Equity) benchmark.

The revised dividend policy will be applied from the interim and year-end dividends for the fiscal year ending March 2026 (FY2025).

2. Details of the Revision (underlined sections indicate revisions)

< Before revision >

The Company considers shareholder returns to be one of its key management policies and, while ensuring stable and continuous dividend payments, adopts a basic policy of distributing profits in accordance with business performance. Specifically, the annual dividend is determined based on the higher of a DOE (Dividend on Equity) of 2% or a dividend payout ratio of 30%.

< After revision >

The Company considers shareholder returns to be one of its key management policies and, while ensuring stable and continuous dividend payments, adopts a basic policy of distributing profits in accordance with business performance. Specifically, the annual dividend is determined based on the higher of a DOE (Dividend on Equity) of 3% or a dividend payout ratio of 30%.

3. Dividend Forecast for the Fiscal Year Ending March 2026 (FY2025)

	Dividend per share (Yen)		
	End of Q2	Year-End	Total
Forecast for FY2025	17.00	18.00	35.00
(Reference) Forecast for FY2024	10.00	12.00	22.00