

May 27, 2022  
Osaki Electric Co., Ltd.







The OSAKI Group recognizes that responding to challenges against sustainability is one of its most important management issues that not only threatens corporate identity, but also expands profit opportunities.

We set materiality goals to prioritize our challenges in providing solutions to social issues related to energy through our operations, and continue to be an active member of sustainable society.





## The OSAKI Group Materiality Goals

1. Minimizing Environmental Impact
2. Contributing to sustainable cities and communities
3. Respect for Human Rights
4. Creating a diversified workplace and fostering social issue-solving culture
5. Strengthening corporate governance

## 1. Minimizing environmental impact

Material Issues	Social Issues	SDGs Goals	Scope	2030 Goals
<b>Mid-term plan growth strategy: Developing value-added smart meters and expanding energy solutions</b>				
Contribution by smart meters	Efficient use of energy		Group	Provide smart meters contribute to an efficient and stable supply of various types of energy such as renewable energy or carbon neutral fuels
	Improving energy efficiency		Group	
Provision of decarbonization solutions	Cut down GHG emission		OSAKI Electric	Provide decarbonization solutions to transform buildings and factories into eco-friendly facilities
	Actively form partnerships		OSAKI Electric	Develop a new service for decarbonization with partners
Research and development	Improving energy efficiency		Group	>Develop Smart meters contributing to an efficient and stable supply of various types of energy >Develop decarbonization solutions for greener effects
	Develop sustainable infrastructure		Group	
	Develop green technologies		Group	

## 1. Minimizing environmental impact

Material Issues	Social Issues	SDGs Goals	Scope	2030 Goals
<b>Mid-term plan growth strategy: Developing value-added smart meters and expanding energy solutions</b>				
<b>1. Minimizing Environmental Impact</b>  Cutting GHG emission at OSAKI	Cut down GHG emission		Group	Cut GHG emission by 46% (compared to FY2013)
	Using renewable energy		OSAKI Electric	More than 99.5% recycle at the Saitama R&D and Manufacturing Center
	Efficient consumption of natural resources		OSAKI Electric	
	Improving water quality		OSAKI Electric	Control water quality through operations for greener effects

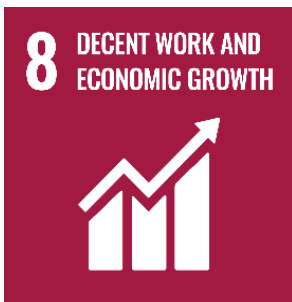

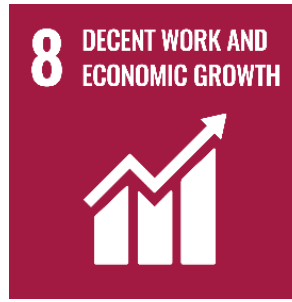

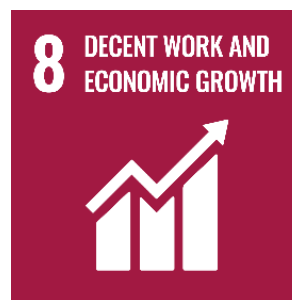

## 2. Contributing to sustainable cities and communities

Material Issues	Social Issues	SDGs Goals	Scope	2030 Goals	
<b>Mid-term plan growth strategy: Developing value-added smart meters and expanding energy solutions / Developing new products and services / Expanding Global Business</b>					
<b>2. Contributing to sustainable cities and communities</b>	Developing value-added smart meters	Ensure access for basic infrastructure services in urban areas		Group	Contribute to building efficient and resilient power infrastructure by smart meters
		Build resilient cities against natural disasters		Group	
		Realize sustainable cities		Group	
	Provision of smart building systems for operational efficiency	Realize sustainable cities		OSAKI Electric	Provide facility maintenance services to support cities respond to a decrease in work population and maintaining living properties
	Partnerships	Realize sustainable cities		OSAKI Electric	Create new businesses and technologies with partners
		Actively form partnerships		OSAKI Electric	
		Develop sustainable infrastructure		OSAKI Electric	

2. Contributing to sustainable cities and communities
3. Respect for human rights

Material Goals	Social Issues	SDGs Goals	Scope	2030 Goals	
<b>Mid-term plan growth strategy: Developing value-added smart meters and expanding energy solutions / Developing new products and services / Expanding Global Business</b>					
<b>2. Contributing to sustainable cities and communities</b>	Building global energy infrastructure	Build sustainable power infrastructure globally		EDMI Group	Contribute to building a stable and efficient power infrastructure worldwide by providing smart meters
		Ensure access for resilient infrastructure with a focus on protecting the poor and people in vulnerable situations		EDMI Group	
<b>Mid-term plan growth strategy: Building resilient group operations (Managing group risks)</b>					
<b>3. Respect for Human Rights</b>	Abolish discriminatory laws, regulations, policies, and practices		Group	Build a framework to prevent any act or practice that violates human rights in the OSAKI Group and its supply chain	
	Eradication of forced labor and child labor		Group		
	Ensure gender equality		Group		

## 4. Creating diversified workplace

Material Issues	Social Issues	SDGs Goals	Scope	2030 Goals	
<b>Mid-term plan growth strategy: Building resilient group operations (Building strong teams)</b>					
<b>4. Creating Diversified Workplace</b>	Providing diversified workplace	Respect differences	 8 DECENT WORK AND ECONOMIC GROWTH	in Japan	>Provide a work environment and regulations to ensure that every employee is accepted, safe and well motivated at work >Keep a no-accident workplace
		Provide rewarding work experience		in Japan	
	Ensure gender equality	 5 GENDER EQUALITY	OSAKI Electric	>More than one member of female Board of Directors >30% or more female employees	
Building strong teams	Build strong teams	 8 DECENT WORK AND ECONOMIC GROWTH	OSAKI Electric	>Reinforce human resource development to build a flexive and creative organization in responding to changes in society >Provide SDGs educational programs and certificates unique to OSAKI (All employes are to be certified in the programs)	
	Provide high-quality education to all	 4 QUALITY EDUCATION	OSAKI Electric		
Promoting health management	Provide rewarding work experience	 8 DECENT WORK AND ECONOMIC GROWTH	OSAKI Electric	Provide healthy work environment, both physically and mentally	
	Ensure healthy work life	 3 GOOD HEALTH AND WELL-BEING	OSAKI Electric	>100% secondary medical check-up rate >0% smoking rate	

## 5. Strengthening corporate governance

Material Issues	Social Issues	SDGs Goals	Scope	2030 Goals	
<b>Mid-term plan growth strategy: Building resilient group operations (Strengthen risk management)</b>					
<b>5. Strengthening corporate governance</b>	Strengthen corporate governance	Strengthen governance framework		Group	Continue to strengthen corporate governance
	Strengthen risk management	Strengthen governance framework		Group	Ensure risk management
	Enhance compliance	Promote fair policy		Group	>Ensure compliance >Aim for a zero-occurrence of compliance case
		Abolish discriminatory laws, regulations, policies, and practices		Group	